

## **Margate Pride & Margate Pride Festival Community Engagement Manager 2024**



Location: Margate  
Reporting Relationships: Director: Community & Programming  
Salary: £30,000 pro rata  
Hours & Contract terms: Part-time, 1 day per week / 8 hours  
(flexible hours, details to be specified by the employer)

Margate Pride is an arts-and-culture-led Pride that harnesses its creative skills to address root causes of discrimination towards the LGBTQIA+ community as stated in its [mission](#).

Margate Pride envisions a world where all LGBTQIA+ people live safely, joyfully and openly as their whole selves in the communities we call home.

To help us achieve our [vision](#), Margate Pride holds an annual Festival that includes a rally, parade and events. Pride Day is always the second Saturday of August.

Margate Pride is looking for a creative and experienced individual able to work independently on tasks, guided by the Directors.

### **Job Purpose:**

The Community Engagement Manager at Margate Pride is responsible for developing and implementing strategies to engage diverse community groups, particularly within the LGBTQIA+ community. This role involves planning and executing community outreach initiatives, fostering relationships with local groups, and ensuring inclusive participation in Margate Pride activity.

### **Key Responsibilities and Duties**

#### **Community Engagement and Outreach:**

Develop and implement engagement strategies to increase community participation in Margate Pride events and initiatives.

Build and maintain relationships with community groups, local organisations, and other relevant stakeholders.

**Event and Project Coordination:**

Plan and coordinate community-focused events and projects.

Work closely with volunteers, Producers and staff to ensure successful and inclusive event execution.

**Diversity and Inclusion Advocacy:**

Ensure that Margate Pride's events and initiatives are inclusive and representative of the diverse LGBTQIA+ community.

Advocate for the interests and needs of underrepresented groups within the community.

**Collaboration and Partnership Development:**

Collaborate with other team members to align community engagement activities with the overall goals of Margate Pride.

Alongside the Director of Community & Programming, develop partnerships and build relationships with local schools, youth groups, older residents and other community organisations.

Maintain a directory of engagement and community contacts.

**Evaluation and Reporting:**

Monitor and evaluate the effectiveness of community engagement initiatives, working with the Operations Manager.

Contribute to the preparation of reports and recommendations to improve future outreach and engagement efforts.

Work closely with the Directors to secure funding for engagement activities.

\*Some evening and weekend work may be required.

**Essential Skills and Qualifications:**

- Experience in community engagement, outreach, or a related field.
- Strong understanding of and commitment to LGBTQIA+ issues and inclusivity.
- Excellent communication and interpersonal skills, with the ability to engage diverse groups.
- Proven ability to plan, organise, and execute events and projects.
- Knowledge of the local community in and around Thanet.
- Creative problem-solving skills and the ability to work independently.

- Proficient in basic computer skills and able to work with Google drive.

**Desirable Skills:**

- Access to own transport or driving licence.
- Experience working with volunteers..

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Margate Pride is an equal opportunities employer. We actively encourage applications from all genders, POC, LGBTQIA+ people, long-term Thanet residents, Neurodivergent and disabled people.

We are committed to providing an inclusive and accessible recruitment process. If you require accommodations at any stage of the application process due to a disability or any other accessibility needs, please let us know. We will work with you to ensure that your needs are met and provide reasonable accommodations to support your participation in the recruitment process.

**Timetable for application:**

Deadline       **15th January 2024**  
Interviews     **23rd January 2024 in Margate, or online**

To apply, please submit your CV and a cover letter to **[info@margatepride.org.uk](mailto:info@margatepride.org.uk)**